AWC Retro Safety Academy
The AWC Workers’ Comp Retro Program offers courses for safety and non-safety professionals who wish to increase their safety knowledge and effectiveness in developing and administering safety programs.

Management’s role in safety
A safety program can succeed only with the support and involvement of management. Why is this important and how can it help an organization achieve its safety goals?

How accidents happen
A discussion of how people get hurt including relation between close calls & injuries, managing behavior, and how ‘system traps’ contribute to injury.

Safety audit & hazard assessment
Every employer needs to periodically review the safety program and workplace to insure the program is in place and effective in practice. This presentation reviews what to look for in a safety audit, assessments of task hazards, and personal protective equipment.

Office ergonomics & safety
Office can be deceiving regarding safety issues. We will review general office hazards and the ergonomics of computer use, desks, and chairs.

Leverage your lift
Issues related to ergonomics related to lifting & handling of materials, people, & tools, is the leading contributor to workplace injuries. We will review risk factors leading to injury and discuss controls to reduce those risks.

Leading safety discussions
An effective safety program includes ‘buy in’ and support of all involved. Safety coordinators and supervisors are key to involving co-workers in developing and implementing the effective safety program. We will review how to lead that discussion to get that involvement.

Accident investigation
Learning from close calls and accidents can help us prevent future accidents. We will review how to conduct an investigation, how to develop corrective actions, and the difference between root cause and root solution to prevention.

Safety committees
Safety committees are the primary opportunity for employee involvement in the city safety program. A Committee can be just ‘another committee’ or it can be an ‘effective committee’.

Return to Work
The best thing we can do to lower the cost of injury is to not have that injury. The next best thing we can do is control the cost of that injury and bring the injured worker back to the job in a productive capacity.

Chemical hazard communication & industrial hygiene
City employees often use herbicides, cements, paints, solvents, and are involved in operations such as welding, painting, and water treatment that expose them to industrial hygiene issues involving chemicals and hazardous elements. Learn how to evaluate and control these exposures.

Preparing for a DOSH inspection
Many Cities have receive compliance inspections, citations, & fines from DOSH. How do you prepare for your future inspection and how do you conduct yourself during the inspection? What can you do to follow up?

Hearing conservation
Noise exposure is very common on City worksites. Workers’ Compensation claims are often submitted several years after employment ends. We will review how hearing loss happens, how to evaluate noise exposure, and prepare a plan of action.